

**WRAC Association**  
**Anti-Discrimination Policy**

The WRAC Association does not and shall not discriminate on the basis of race, colour, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its' activities or operations. These activities include, but are not limited to, employment of staff, selection of Trustees and Council members, membership and esprit de corps activities, and the distribution of Benevolence and other services. We are committed to providing an inclusive and welcoming environment for all our members.